



Press release

Paris, November 18, 2020

AXA launches an innovative global program for the health and well-being of its employees

- **The aim is to improve employee well-being by offering access to care and supporting the prevention of common health issues**
- **The program will be deployed from 2021 in all entities around the world**

AXA today announces the launch of an innovative global program to improve the health and well-being of its 121,000 employees. This initiative is a new step in the implementation of AXA's strategy to better align the benefits offered to its employees across the globe.

This program, at no expenses for AXA employees, will be deployed from 2021 through two complementary pillars:

- ❖ To **improve prevention and access to care**, each employee will be able to benefit from a complete in-person or digital medical check-up depending on their age, receive an annual flu vaccination and participate in information and awareness days organized on AXA premises to better prevent health-related risks.
- ❖ To **better support** employees who encounter difficulties in their professional or personal life, AXA is giving access to an employee assistance program which provides psychological support and guidance, accessible at all times.

This program complements existing initiatives in the area of health and access to care, including the deployment of telemedicine services in Group entities, which is intended to be strengthened in the coming years.

“Health is one of society’s major challenges. AXA wants to be an innovative player in order to provide everyone with solutions to access the best healthcare services. This starts with our employees around the world. This project takes on a special meaning at a time when the Covid-19 crisis is weakening our societies and the health of our employees is at the heart of our concern,” said **Thomas Buberl**, Chief Executive Officer of AXA.



“Following the adoption of our global parenting policy, AXA is taking another step in its strategy to align the benefits offered to employees around the world through a seamless employee experience. I am proud of this project, in which our social partners are involved, which reinforces our ambition to become one of the best companies to work for,” commented **Karima Silvent**, Chief Human Resources Officer of AXA.

ABOUT THE AXA GROUP

The AXA Group is a worldwide leader in insurance and asset management, with 160,000 employees serving 108 million clients in 57 countries. In 2019, IFRS revenues amounted to Euro 103.5 billion and underlying earnings to Euro 6.5 billion. AXA had Euro 969 billion in assets under management as of December 31, 2019.

The AXA ordinary share is listed on compartment A of Euronext Paris under the ticker symbol CS (ISN FR 0000120628 – Bloomberg: CS FP – Reuters: AXAF.PA). AXA’s American Depository Share is also quoted on the OTC QX platform under the ticker symbol AXAHY.

The AXA Group is included in the main international SRI indexes, such as Dow Jones Sustainability Index (DJSI) and FTSE4GOOD.

It is a founding member of the UN Environment Programme’s Finance Initiative (UNEP FI) Principles for Sustainable Insurance and a signatory of the UN Principles for Responsible Investment.

This press release and the regulated information made public by AXA pursuant to article L. 451-1-2 of the French Monetary and Financial Code and articles 222-1 et seq. of the Autorité des marchés financiers’ General Regulation are available on the AXA Group website (axa.com).

THIS PRESS RELEASE IS AVAILABLE ON THE AXA GROUP WEBSITE axa.com

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